

**April 2026**

**Mennonite Men Canadian Director  
Job Description**

**Title: Canadian Director for Mennonite Men**

**Preamble – The Director shall:**

- A. Provide leadership and direction in carrying out the mission and vision of Mennonite Men.
- B. Seek to maintain the grass roots nature of Mennonite Men and provide vision and support for lay participants.
- C. Seek to maintain and build positive relationships between Mennonite Men and other Mennonite Church agencies.
- D. Promote Mennonite Men programs (JoinMen, JoinHands, JoinTrees, JoinJustice).

**Accountability**

- A. The Director is accountable to the Mennonite Men board and will relate directly to the Chair through monthly meetings, either in-person or through zoom.

**Qualifications and desired skills**

- A. Clear Christian commitment
- B. Understanding, commitment and readiness to promote the mission and vision of Mennonite Men as well as that of Mennonite Church Canada and Mennonite Church USA.
- C. Knowledge of Mennonite Church Canada with church-wide contacts
- D. Creative and visionary with strong interpersonal and relational skills
- E. Ability to set and follow through on goals
- F. Ability to work independently, as well as part of a team
- G. Verbal and written skills including public speaking.
- H. Working knowledge of and experience with men's work, or willingness to learn.
- I. Readiness to travel as part of the job.
- J. Be willing to participate in ICUR training

**Time of employment**

- A. The time to be allocated to the Canadian Director role will be .3 FTE (624 hours per year, averaging 12 hours per week for each).

**Responsibilities**

- A. Provide leadership, direction and support to the Mennonite Men Board, while carrying out the goals, mission and vision of Mennonite Men.
- B. Administer two (2) of the programs Mennonite Men promotes, working with the US Director to determine best fit. The Board will make final decisions on program assignment if agreement is not reached.
- C. Work with US Director and contract worker to produce Engage monthly email.
- D. Represent Mennonite Men at the Mennonite Church Canada Assembly and area conferences on a rotating basis as possible and offer seminars to address issues of interest and promote Mennonite Men.
- E. Actively promote the work of Mennonite Men through all the above tasks.
- F. Accept speaking engagements on behalf of Mennonite Men.